

St. Edmund's Church Survey

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Parish Presentation Outline

I. Survey Purpose and Process

II. Survey Numerical & Written Responses

III. Survey Results Highlights

IV. Conclusions and Next Steps

V. Acknowledgements/Thanks

Appendix



I. Survey Purpose and Process

- The Survey is critical in the rector selection process
 - The survey results help rector candidates understand St. Edmund's Church characteristics, ministry, and mission, and inform the characteristics we desire in a rector
- Survey development, taking, and compiling is a significant project that involves all parishioners over many months through the Survey Process:



- Survey adapted from Diocesan template and tested on focus group prior to roll-out
- 103 surveys were completed (+ feedback)
 - 16 small group meetings offered after services
 - Lay pastoral care team took surveys to home-bound
 - Questionnaires distributed via mail/e-mail
- Responses entered, checked and tabulated





II. Survey Numerical & Written Responses

Data Accuracy & Completeness

- **Data Template**
 - captures all numeric & written data
 - links each data element with unique survey number
- **Quality control processes for accuracy & completeness**
- **Written Comments supplement numeric data**
- **Comments from comment boxes & other places**
 - captured exactly as written
 - linked to section, sub-section or item where written
- **Comments reviewed for common themes**
- **Ability to further analyze data in various ways**



II. Survey Numerical & Written Responses

Survey Coverage

- **Section 1: Characteristics of Respondents**
- **Section 2: Ministry of our Church**
 - Worship**
 - Education**
 - Stewardship**
 - Administration**
 - Quality of Congregational Life**
 - Church Ministry**
- **Section 3: Mission Evaluation**
- **Section 4: Ministry of Our Priest**





III. Survey Results Highlights

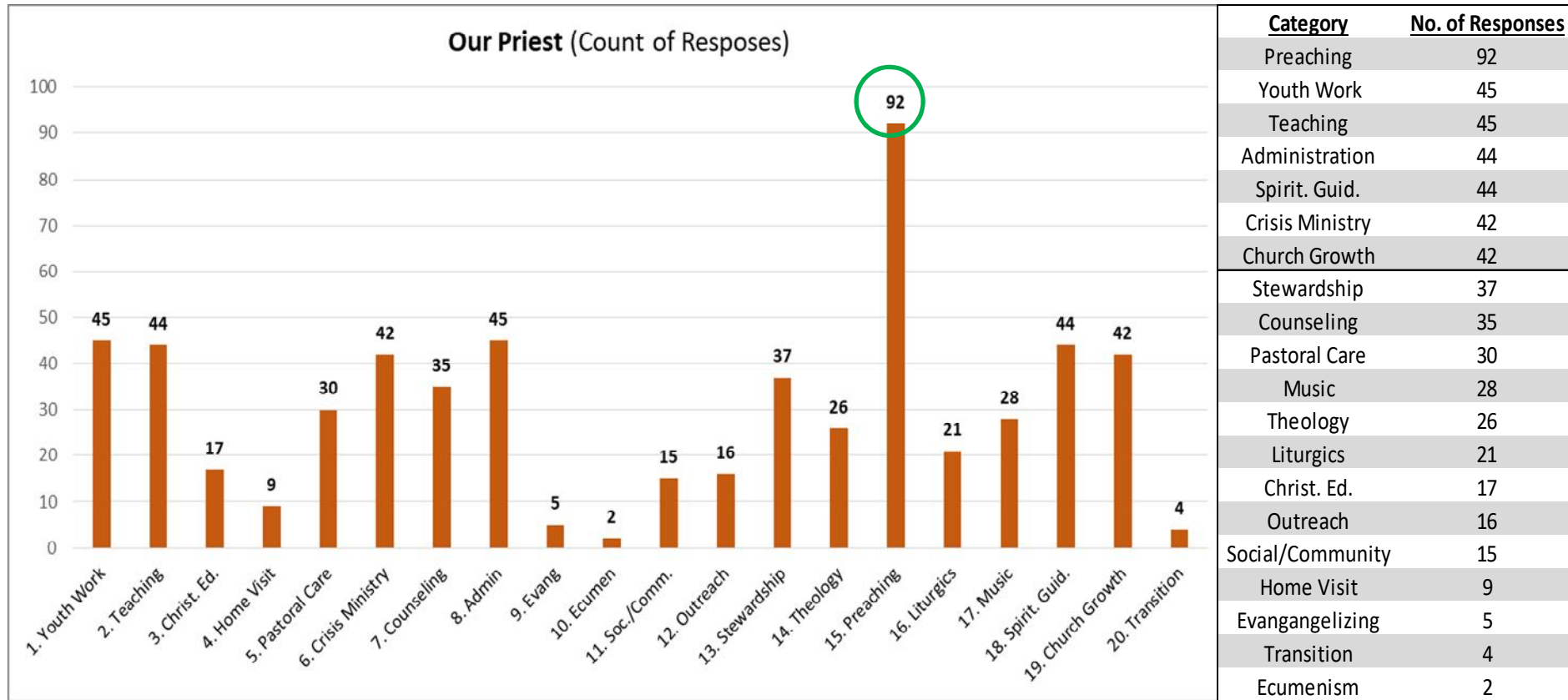
Section 1: Respondent Characteristics

- ✓ Aging population (nearly 50% are 65+)
- ✓ Predominantly Caucasian (about 80%)
- ✓ About 70% have been at St. Edmund's 11 + years
- ✓ Nearly 80% regularly attend Sunday service 2-3 x/mo or more
- ✓ Approx. 80% attend services & other church functions
- ✓ Roughly 20% attend 8 AM services; 80% attend 10 AM
- ✓ 15 households - children 17 yrs. old or younger living at home
- ✓ Primarily live in Pasadena, San Marino, San Gabriel (70%)
- ✓ Many with higher education (54% grad. or prof. school)
- ✓ Slightly more women (56%) then men (44%)
- ✓ Mostly married or partnered (79%)



III. Survey Results Highlights

- Key Characteristics for our next rector's ministry (Survey Section Four)**



“The sermon is probably the most important aspect of the experience and connection that I have with the church...”



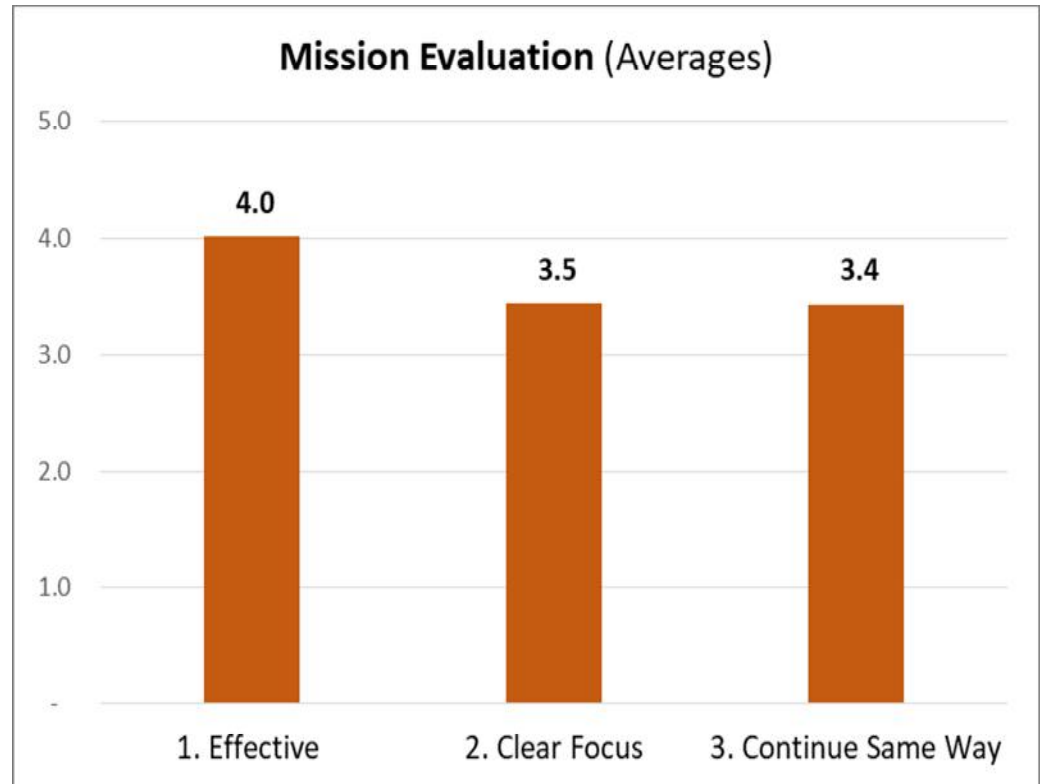
III. Survey Results Highlights

Survey Section Three: The existing, stated mission of St. Edmund's is:

“Our purpose at St. Edmund's is to receive and share God's accepting Grace, challenging Wisdom, and transforming Love. Giving attention to the practice of our Faith, we strive to become honorable people making a useful difference in Christ's Name.”

Please respond to the following statements:

1. I feel that St. Edmund's has been effective in fulfilling our current mission statement.
2. I feel like St. Edmund's has a clear focus and direction.
3. I believe that St. Edmund's should continue in the same overall direction that it has taken in the recent past.





III. Survey Results Highlights

- *Survey numerical results provide a starting point...*

Survey comments:

- ❖ “[St. Edmund’s needs] growth in diversity - ethnicity, given our location in SGV, age, with younger families and children, sexual orientation, all represented at ministry levels...”
- ❖ “We love St. Edmund's for what it is. Big changes are not needed. Supporting current programs and members are important.”

Survey results interpretation requires consideration of both numerical and written responses

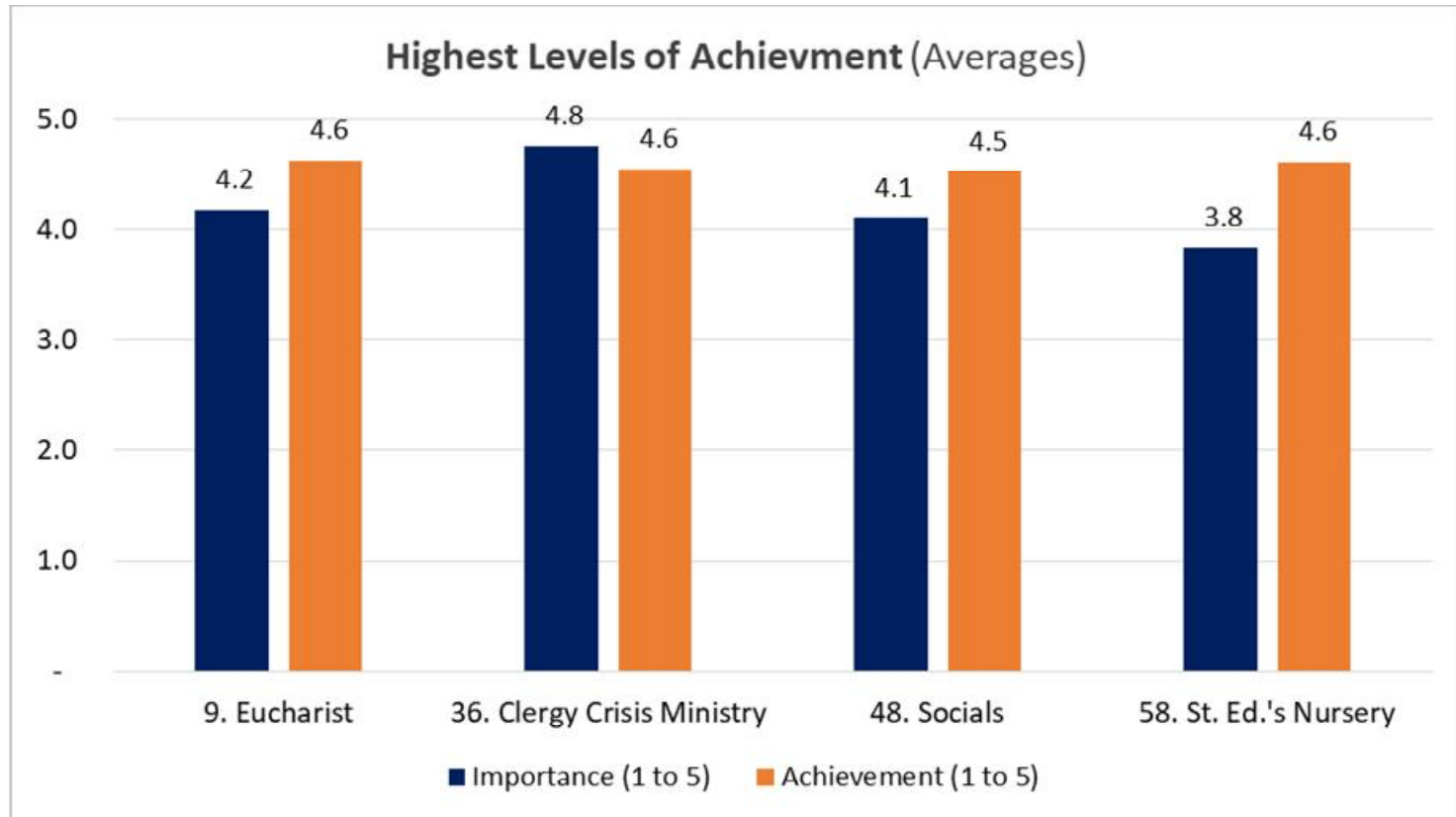
Survey Section Two Results:

- *Show St. Edmund’s areas of highest achievement*
- *Identify what is most important to the congregation*
 - *Point to opportunities for development*



III. Survey Results Highlights

- Highest Levels of “Achievement”***

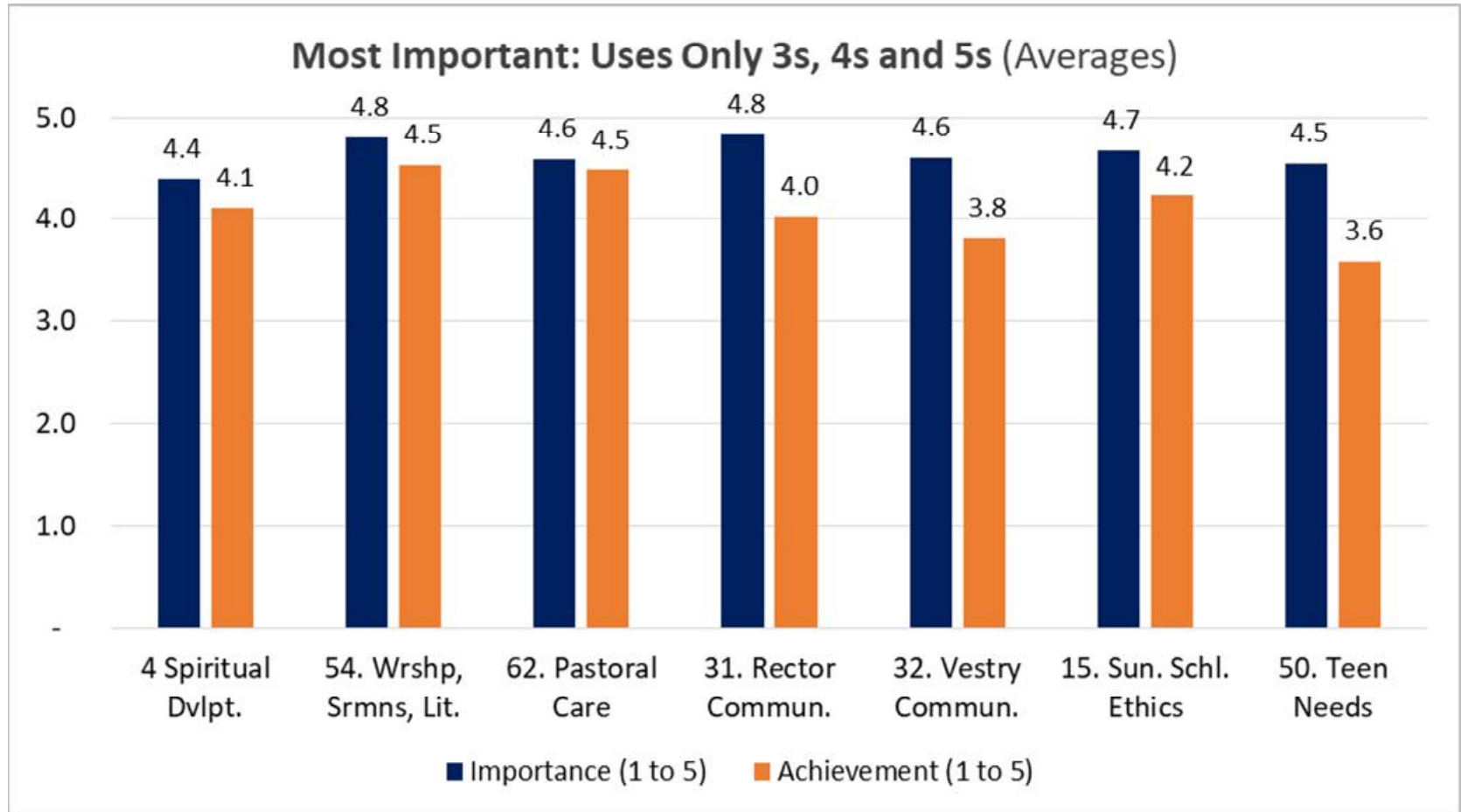


- “Very important to me and I'm very pleased by our worship services...”***
- “Focus on spirituality and the Holy Spirit”***
- “St. Edmund's has done a superb job of addressing pastoral needs of congregation and energizing spiritual growth.”***
- “The summer socials have been an excellent way for parishioners to connect”***



III. Survey Results Highlights

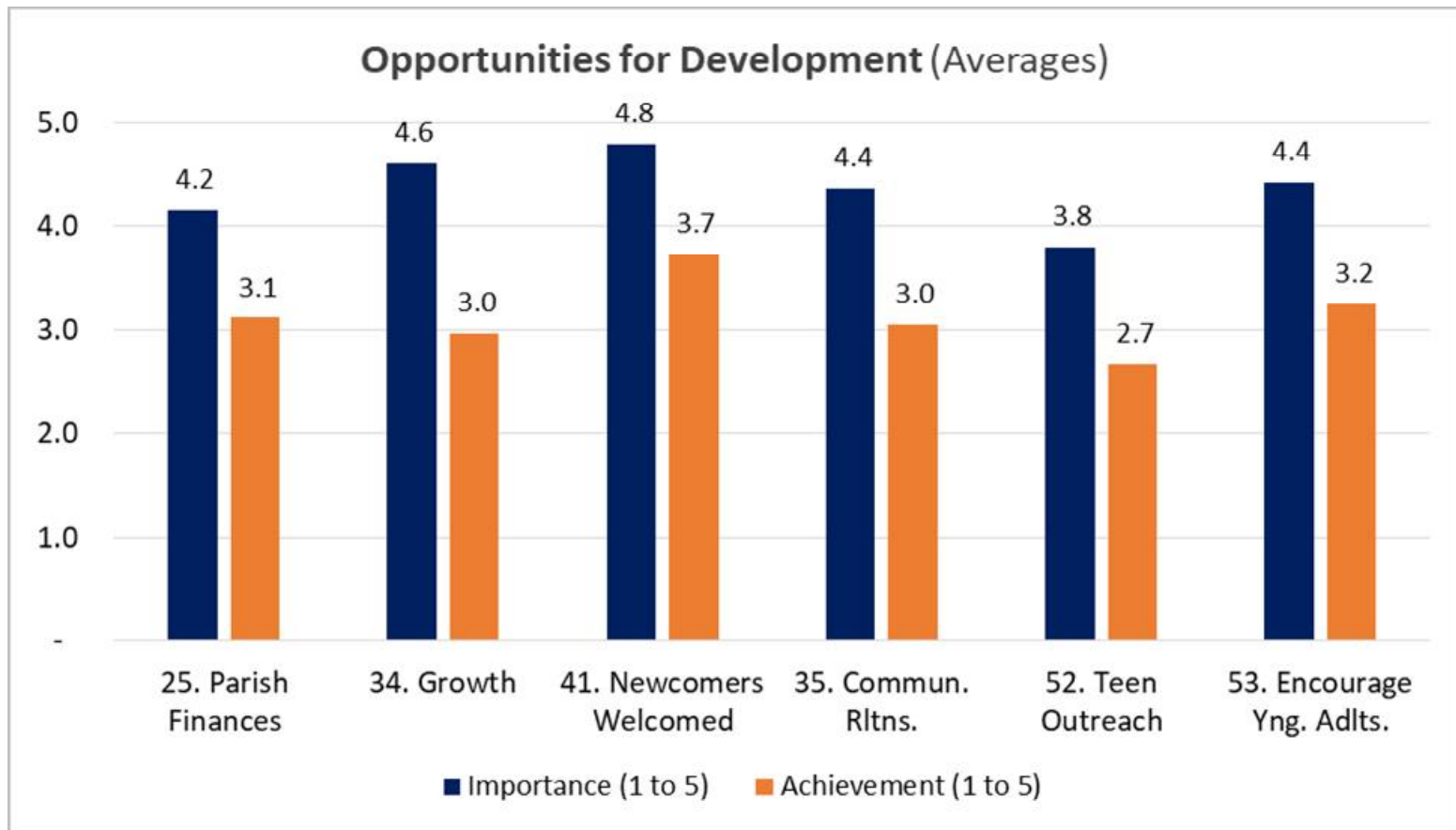
- Areas of greatest “Importance”*





III. Survey Results Highlights

- *Gap between Importance and Achievement is greater than “1”*

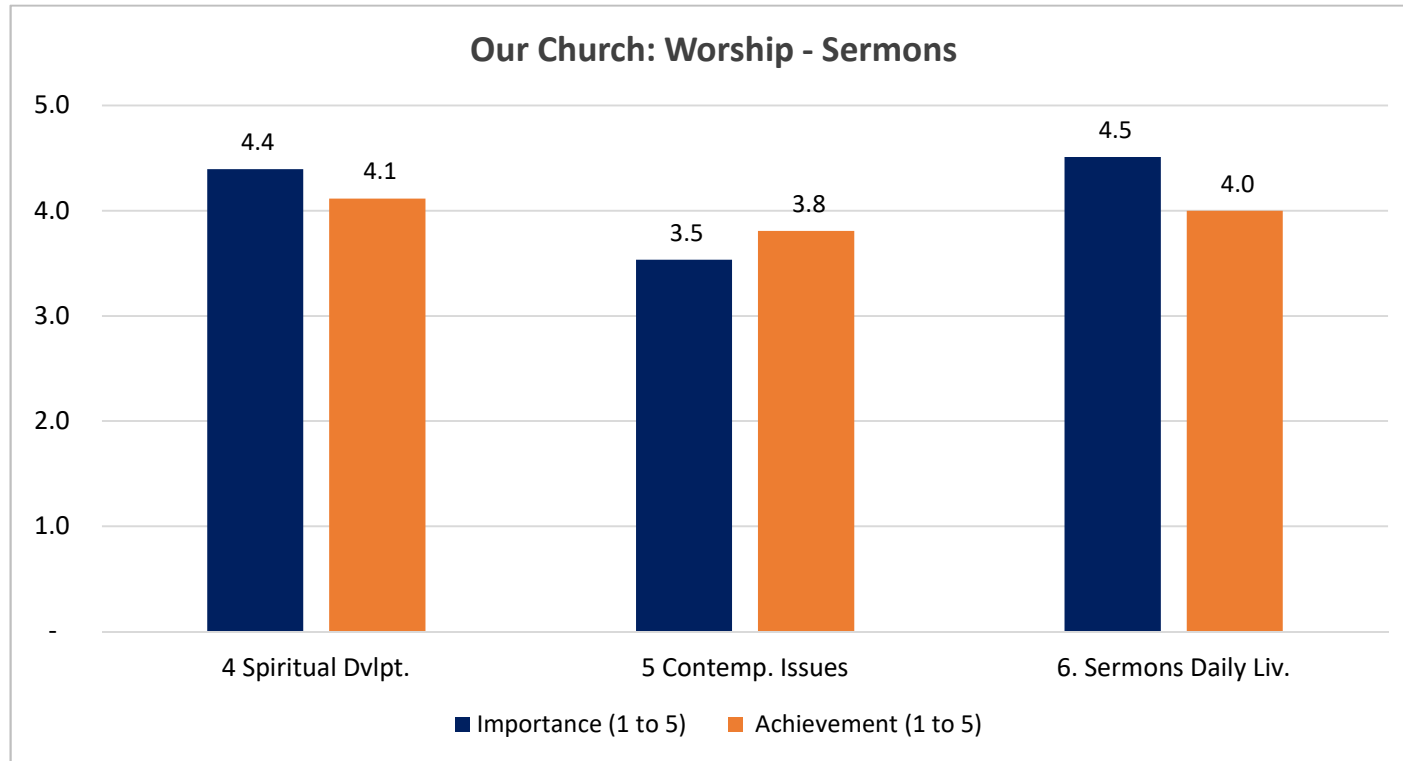


- *“Better financial management and transparency”*
- *“Work on thinking about how to grow the parish”*
- *“More community outreach, both to help others (e.g. mission work) and to reach out to potential new members”*



III. Survey Results Highlights

- **Focus of Sermons**

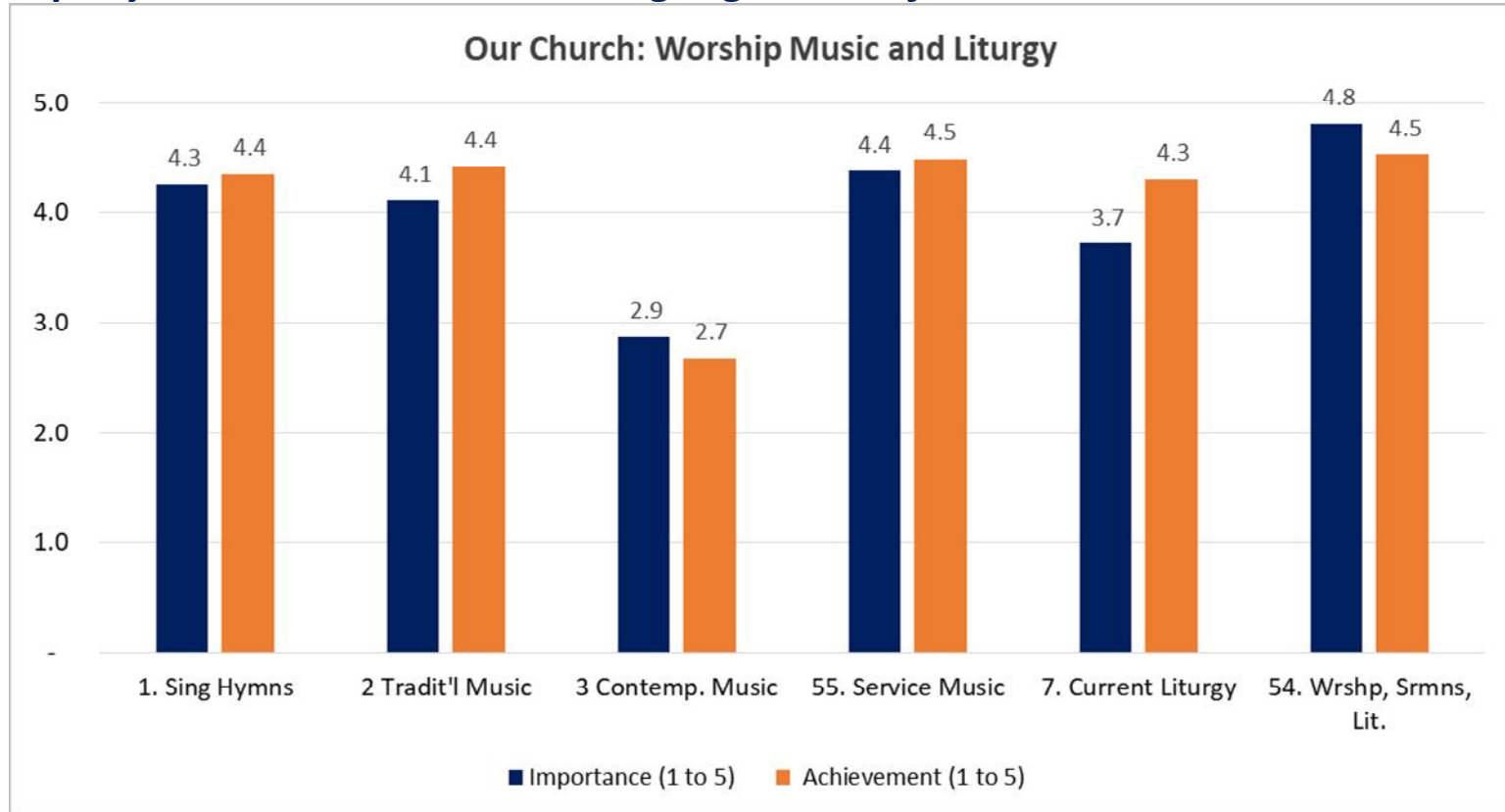


- *"I appreciate sermons that weave an explanation of the scripture (what is the point), historical context and how to apply in my life. When contemporary issues (not politics) are mentioned, I appreciate the respectful way it has been handled in past."*
- *"Sermons that make the Gospel relevant to the current issues and situations in our country are very meaningful to me."*
- *"I don't like sermons that are used to comment on current politics. I am here to be fed in my faith in Christ."*



III. Survey Results Highlights

- Worship Style – Written Comments Highlight Need for Further Discernment***

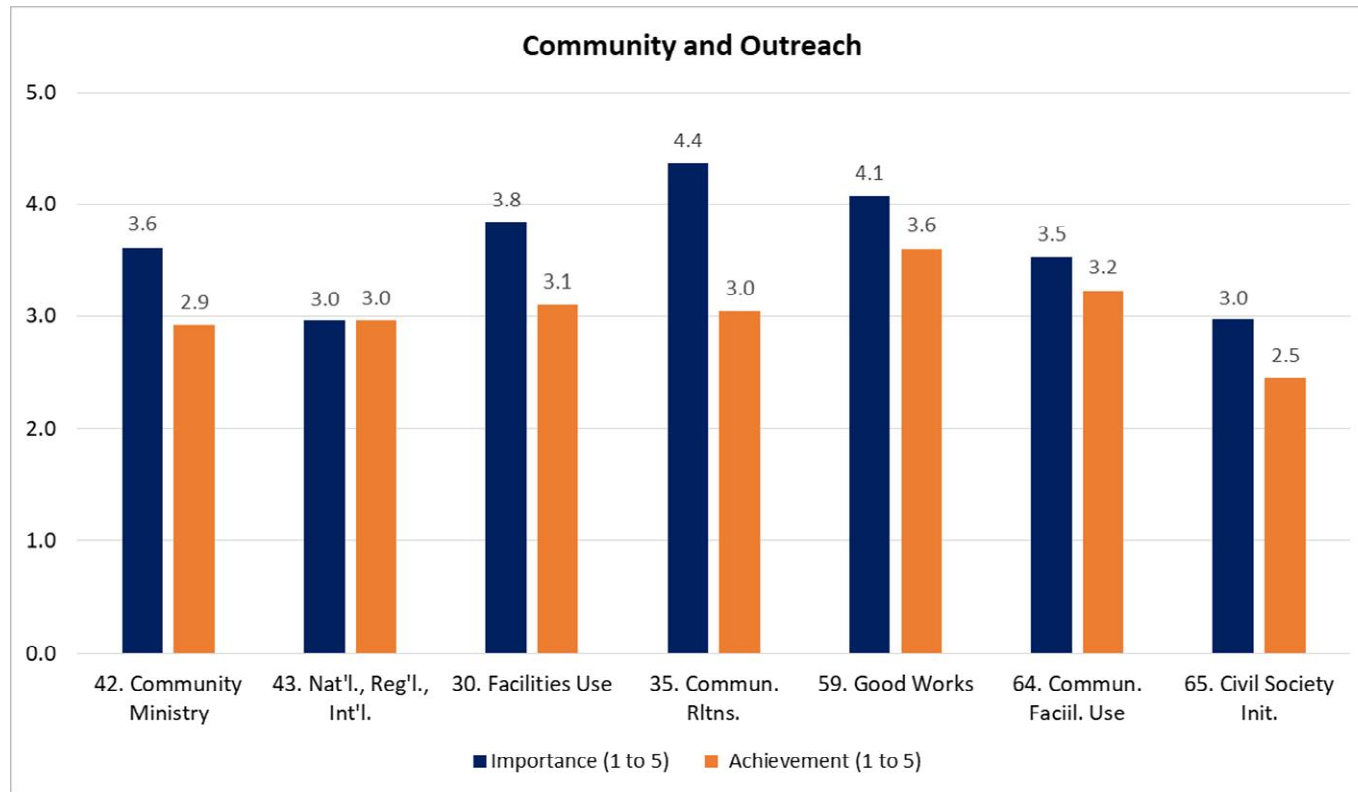


- ***"Music needs to be lively and varied; sing more short familiar hymns; we don't always have to sing all the verses."***
- ***"Rob Hovencamp is a treasure"***
- ***"The worship service is too serious and slow. Service needs to be more energetic."***
- ***"I prefer tradition which is what drew me to St. Edmund's."***
- ***"Perhaps some contemporary music could be included on occasion"***



III. Survey Results Highlights

- A Desire for Growth – Community Relationships and Involvement a Possible Path*

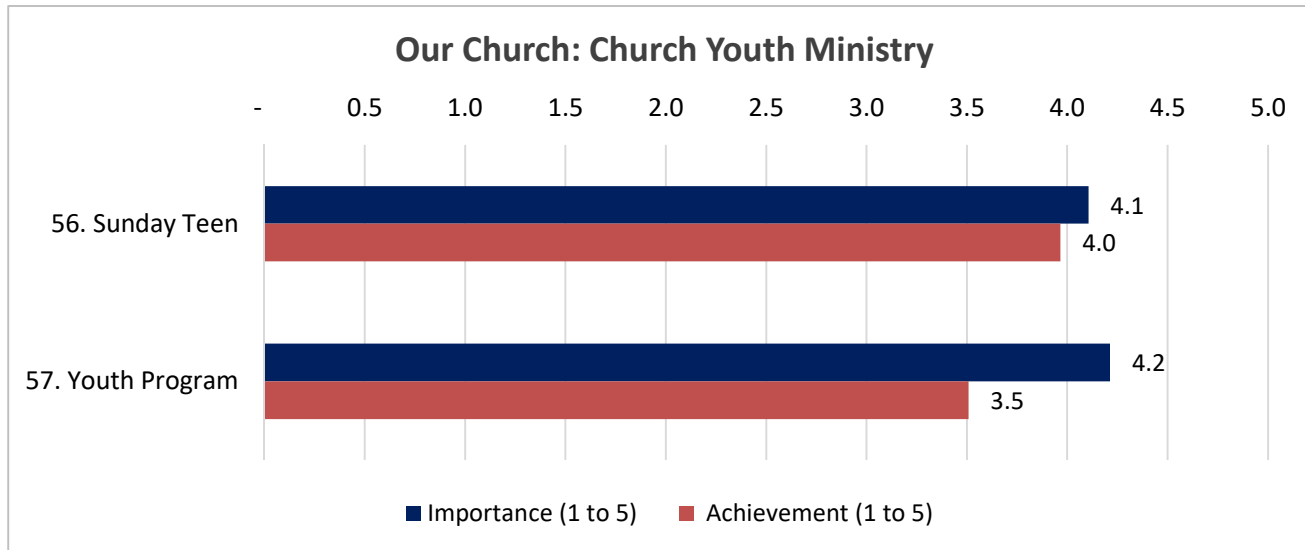


- “Do good (maybe great) job of celebrating within our congregation - a poor job of extending that celebration or hospitality to the broader community.”*
- “More emphasis should be placed on parish life and youth than entities or organizations outside the church. The church membership must grow significantly before it can meaningfully support outside entities.”*
- “More outreach and growth is needed. More definition /description of "making a useful difference in Christ's name"”*



III. Survey Results Highlights

- A Desire for Growth – Continued Focus on Youth and Families***



- “Engagement is the key word for youth and families. We compete for their Sunday time, volunteer efforts and social commitment to church circles. Hence, we must adjust to what the market desires in terms of service times, issues, music. But, focus on the main issues of VALUES via Bible stories.”***
- “I think growth in the area of families is important for the church. Reaching out to families with children looking for a church home.”***
- “Since Heather and Antonio's arrival, the Sunday School program has improved a lot in terms of structure, introduction of church traditions, Biblical history incorporation and teaching, etc. ... but they face a tough non-attendance situation.”***
- “I believe the future of SE will come from fulfilling the needs of generations -- which comes after me. I don't always know what that is.”***



IV. Conclusions and Next Steps

Conclusions:

- There is consistency between how respondents rated the importance of aspects of our next priest's specialties and the importance of the ministries of St. Edmund's overall
- Survey results indicate St. Edmund's has many assets that appeal to and support the existing congregation
- Results also point to areas that can be explored in using these assets to engage a broader community
- Comments indicate a willingness and desire to build upon our strengths – an openness to change that adds to, rather than replaces, what we have now

“I’m happy with my experience at St. Edmund’s, but I am open and looking forward to changes that may encourage new members.”

Next Steps:

- Parish discussion and feedback (starting now)
- Results are distributed through email and available on the parish website
- Vestry reviews results and establishes plan to respond to any near-term priorities
- Survey results entered into the Parish Profile



V. Acknowledgements/Thanks

All Parishioners who filled out surveys

Survey Facilitators:

- Susan Heard
- Pat Laybourn and Gretchen Alspach
- Frank Arnall
- Larry Schulte
- John and Julie Quinn

Survey Results Compilers:

- Gail Rolfe
- Karen Harrigian
- Dave Ford
- Debra Spaudling

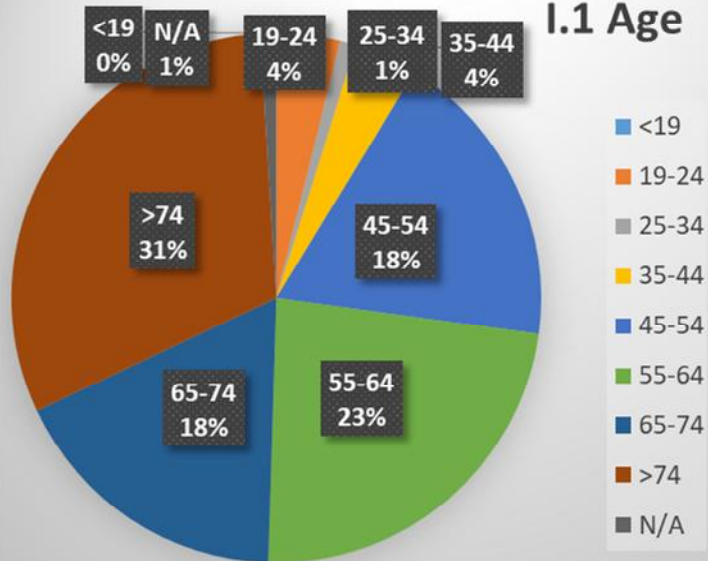
Transition Committee

Vestry

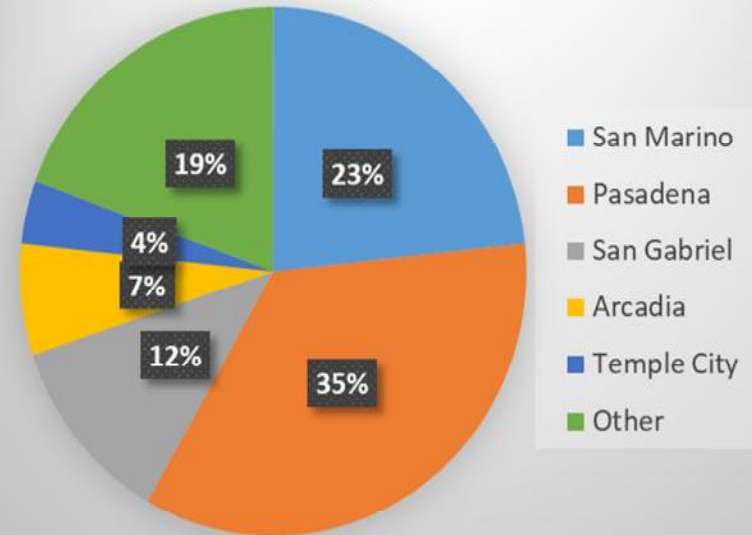


Appendix

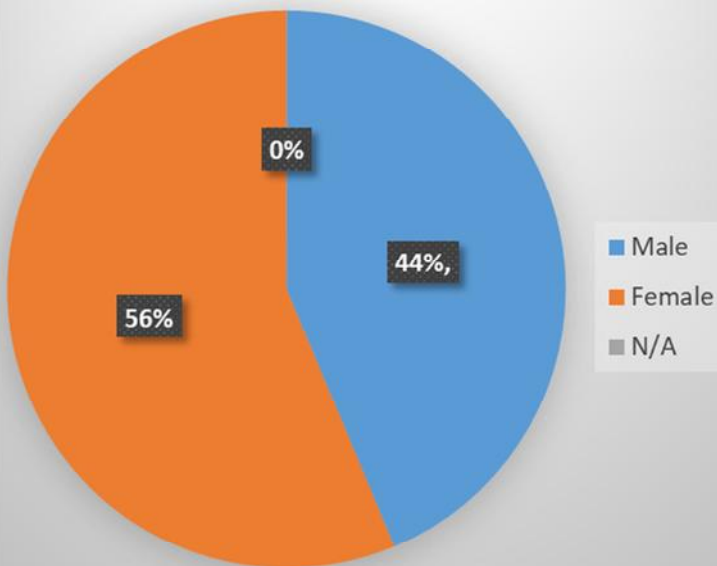
I.1 Age



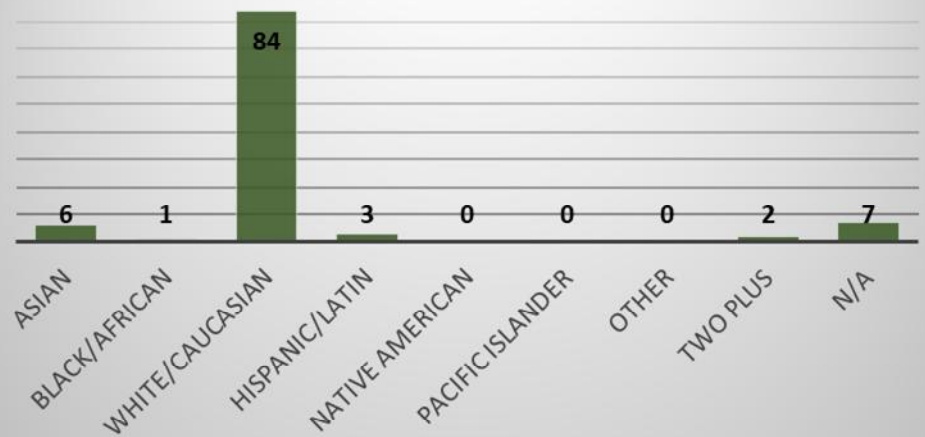
1.2 City of Residence



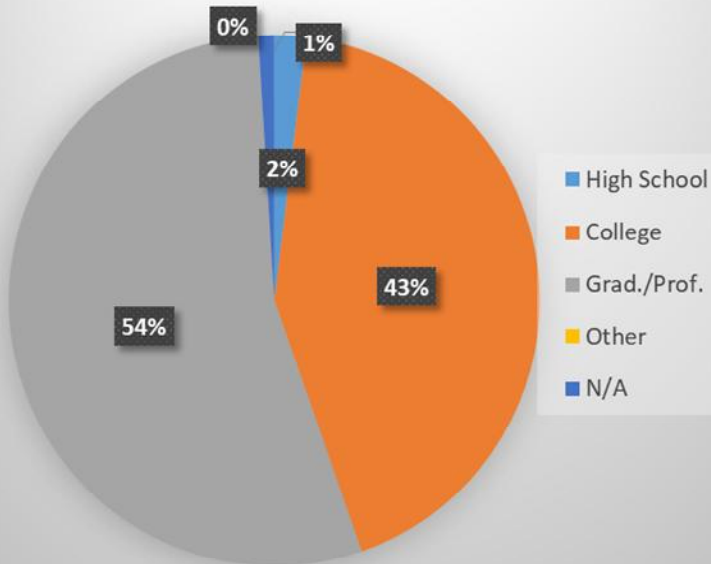
I.3 Gender



I.4 Ethnicity



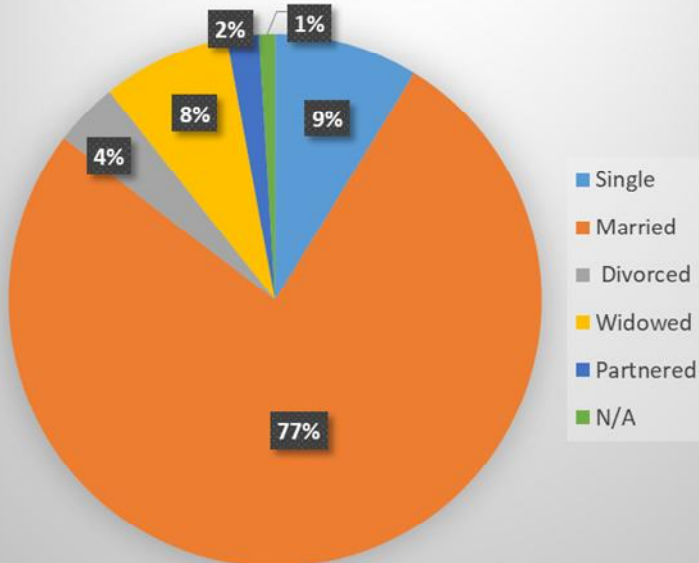
I.5 Education



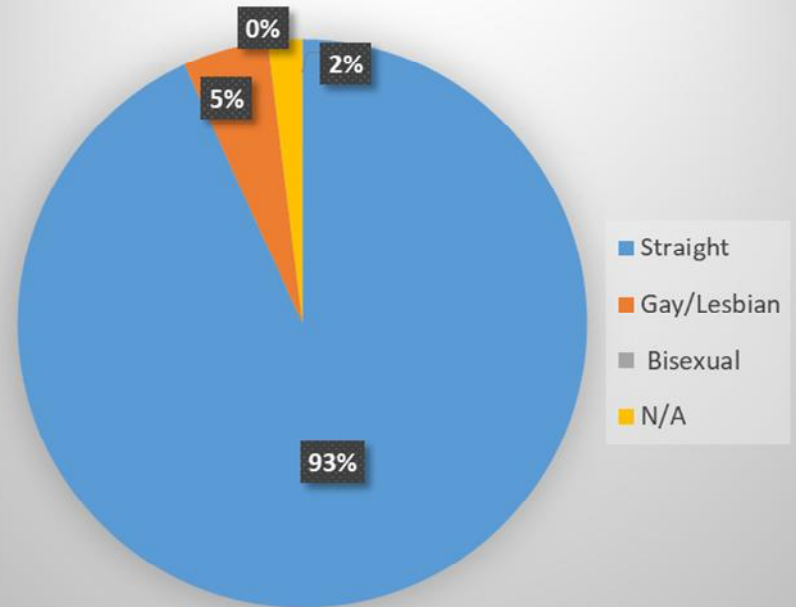
I.6 Household Income



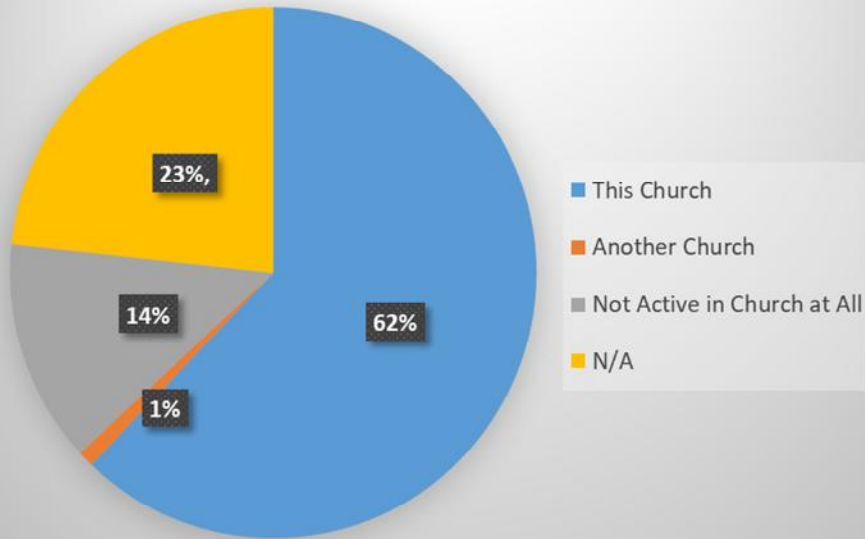
I.7 Marital Status



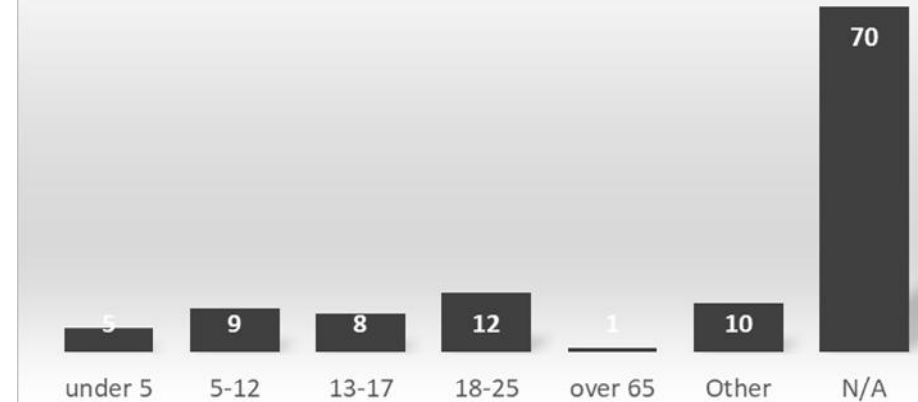
I.8 Orientation



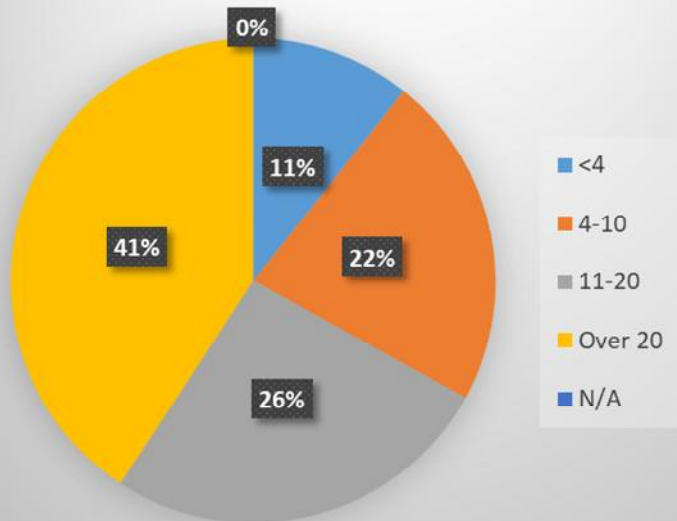
I.9: Partner Involvement



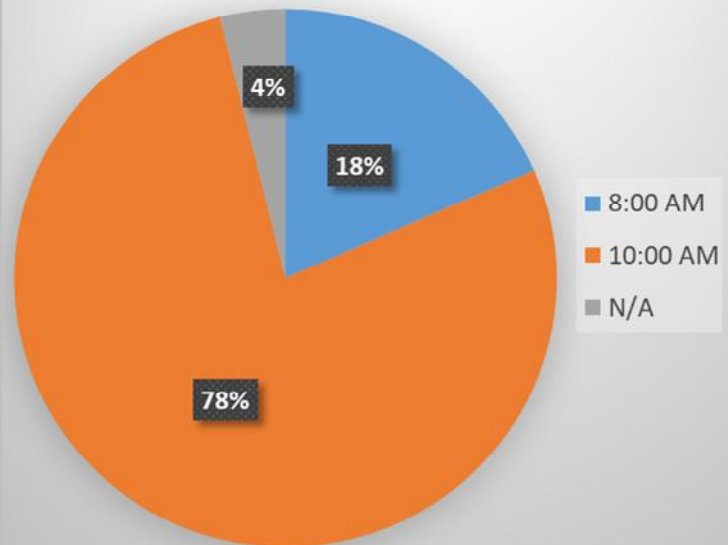
1.10: Children/Dependent Age



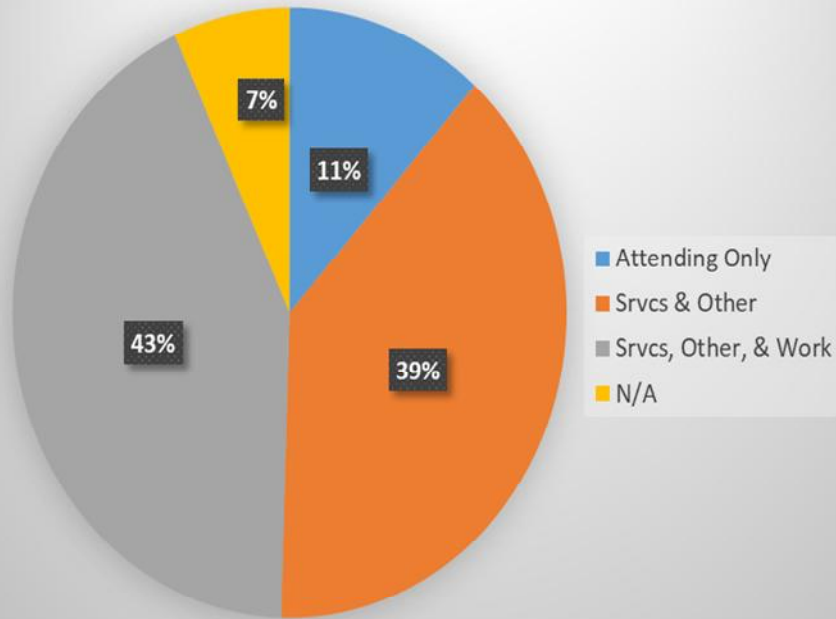
I.11 Years at St. Edmund's Church



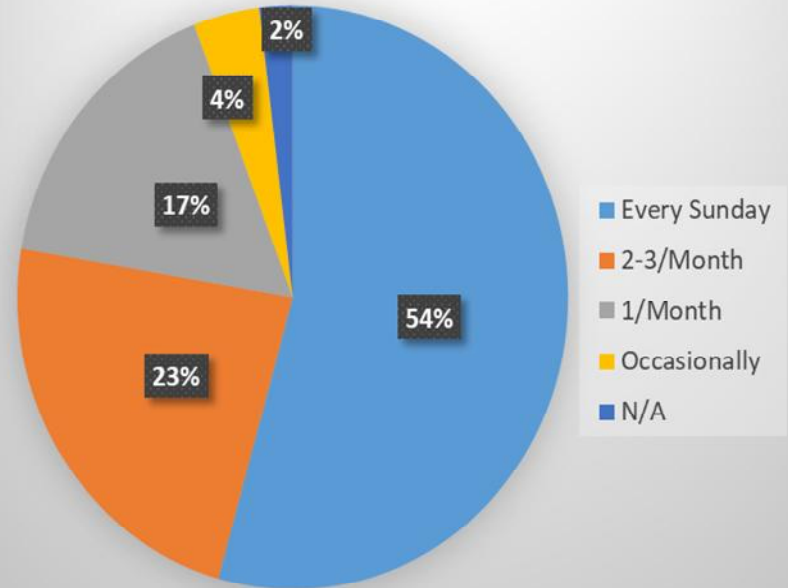
I.12 Service Attended



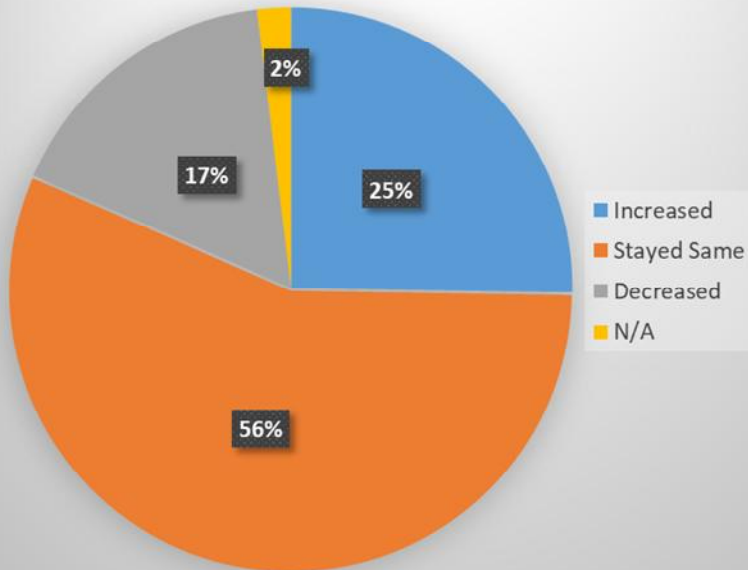
I.13 Activity in Church Life



I.14 Attendance Frequency



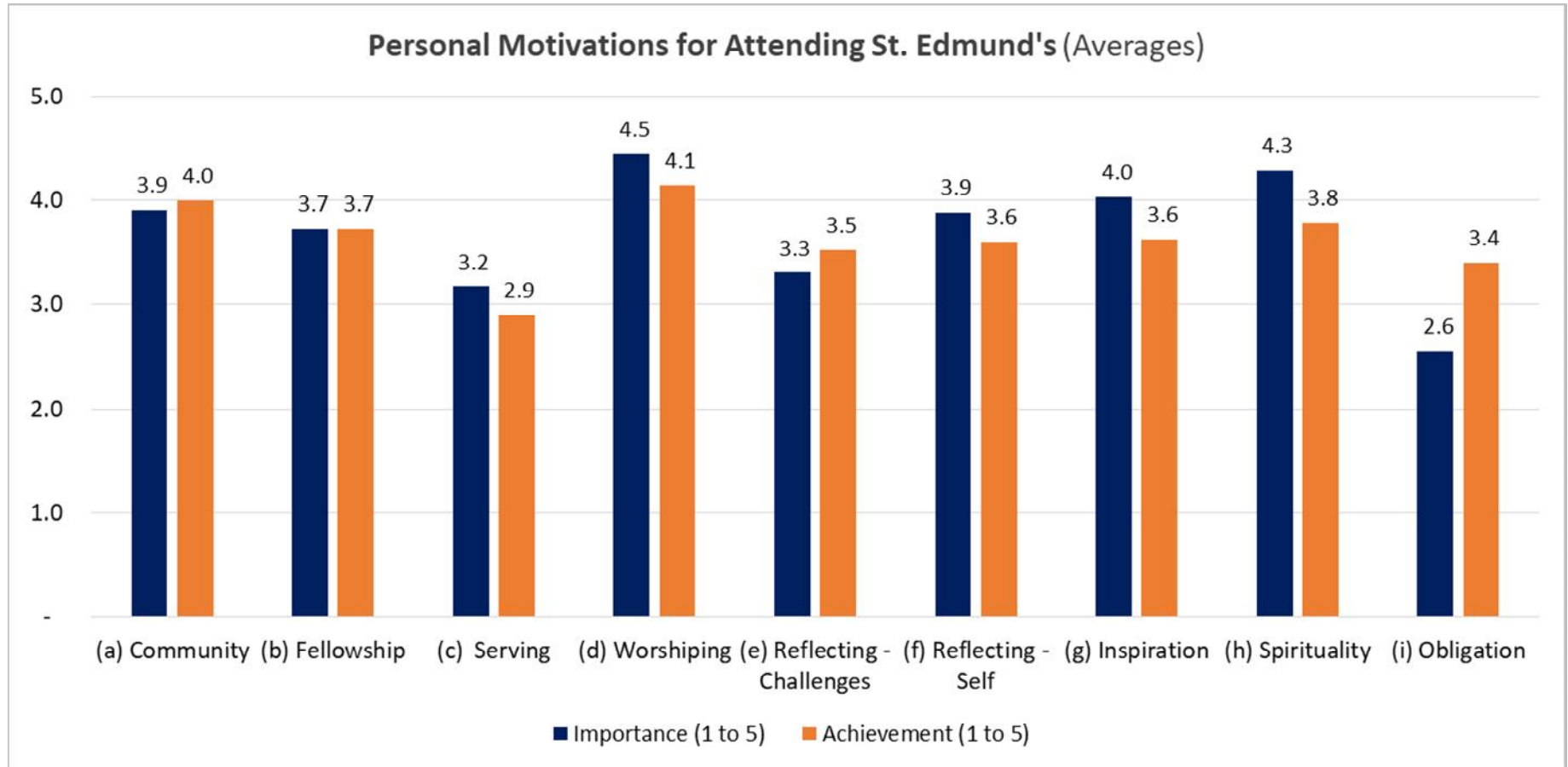
I.15 Participation in Church Life





Appendix

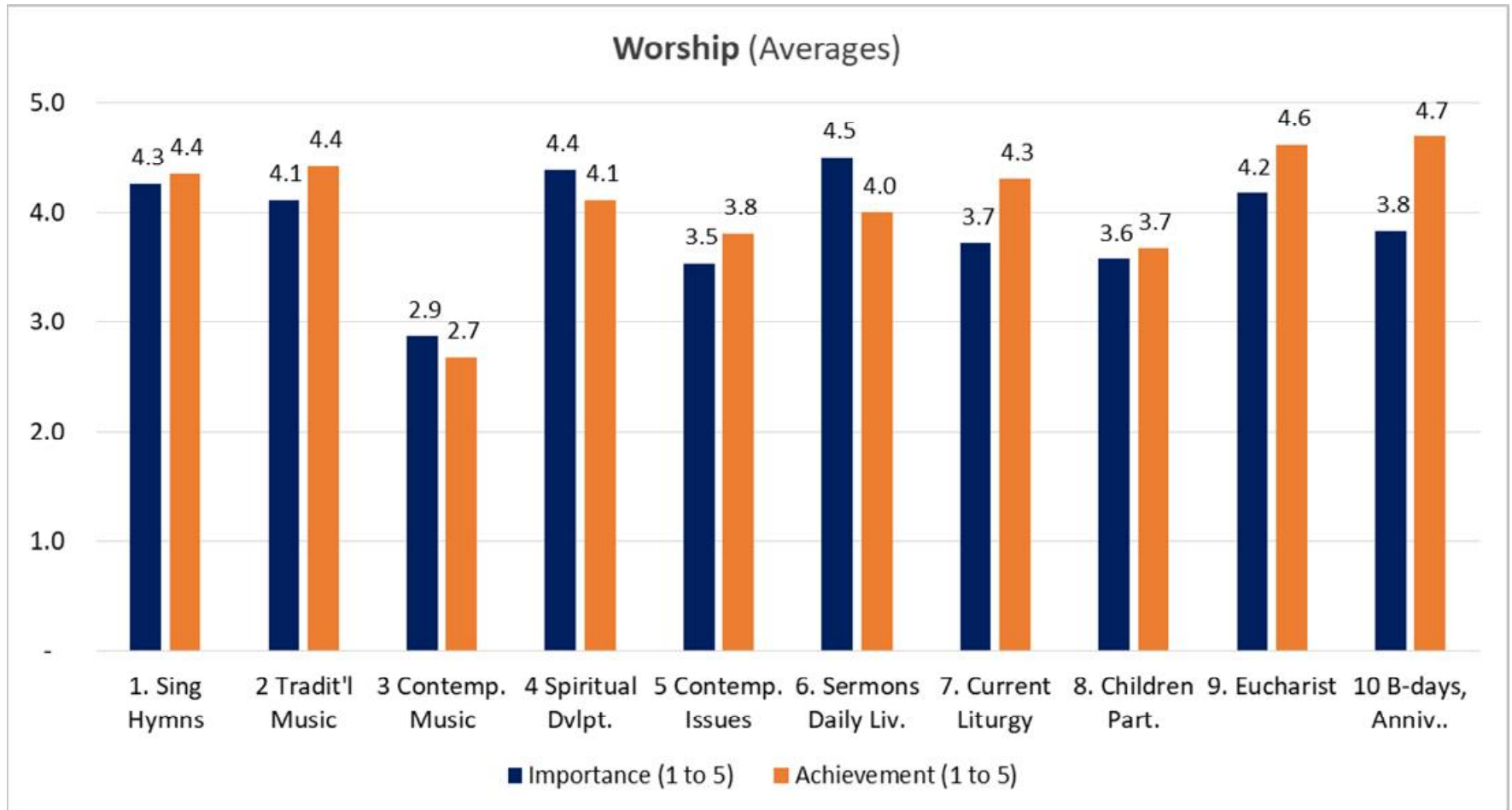
- Section One: I.16 Personal Motivation for Attending St. Edmund's***





Appendix

- Section Two: Worship*

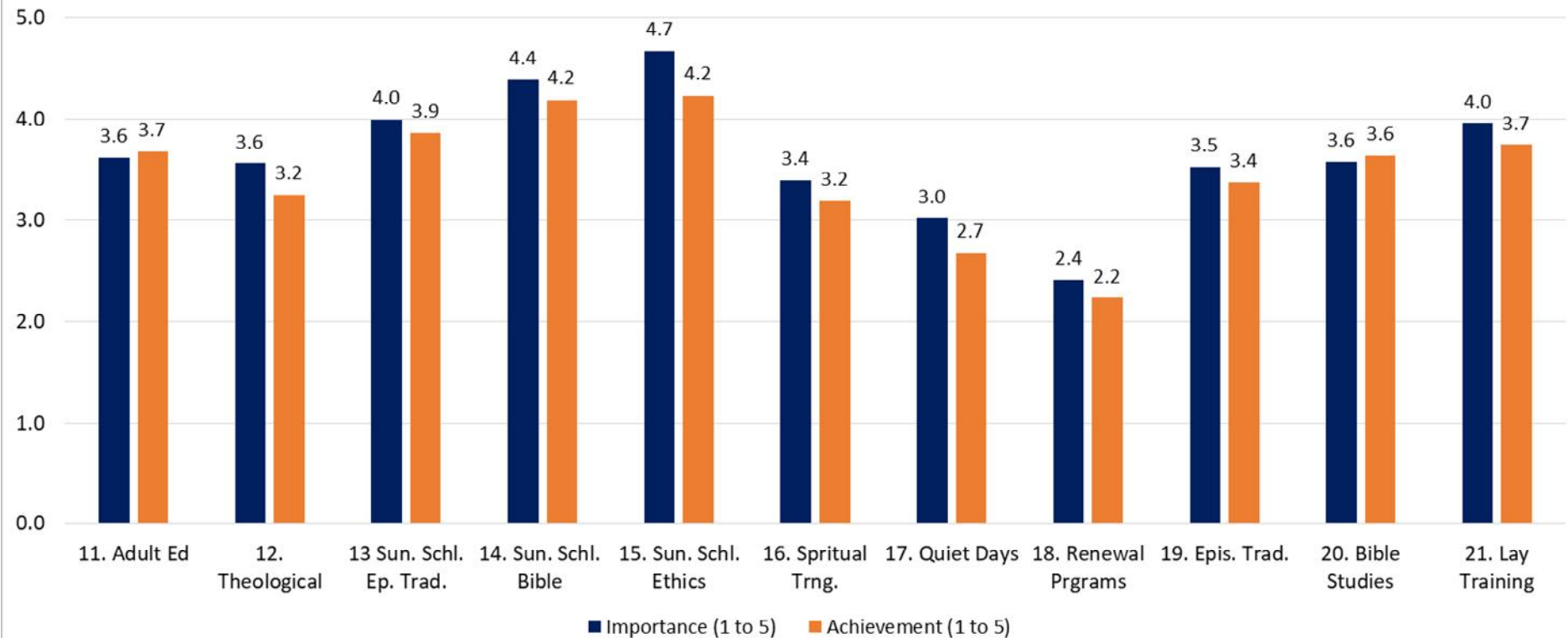




Appendix

- Section Two: Education***

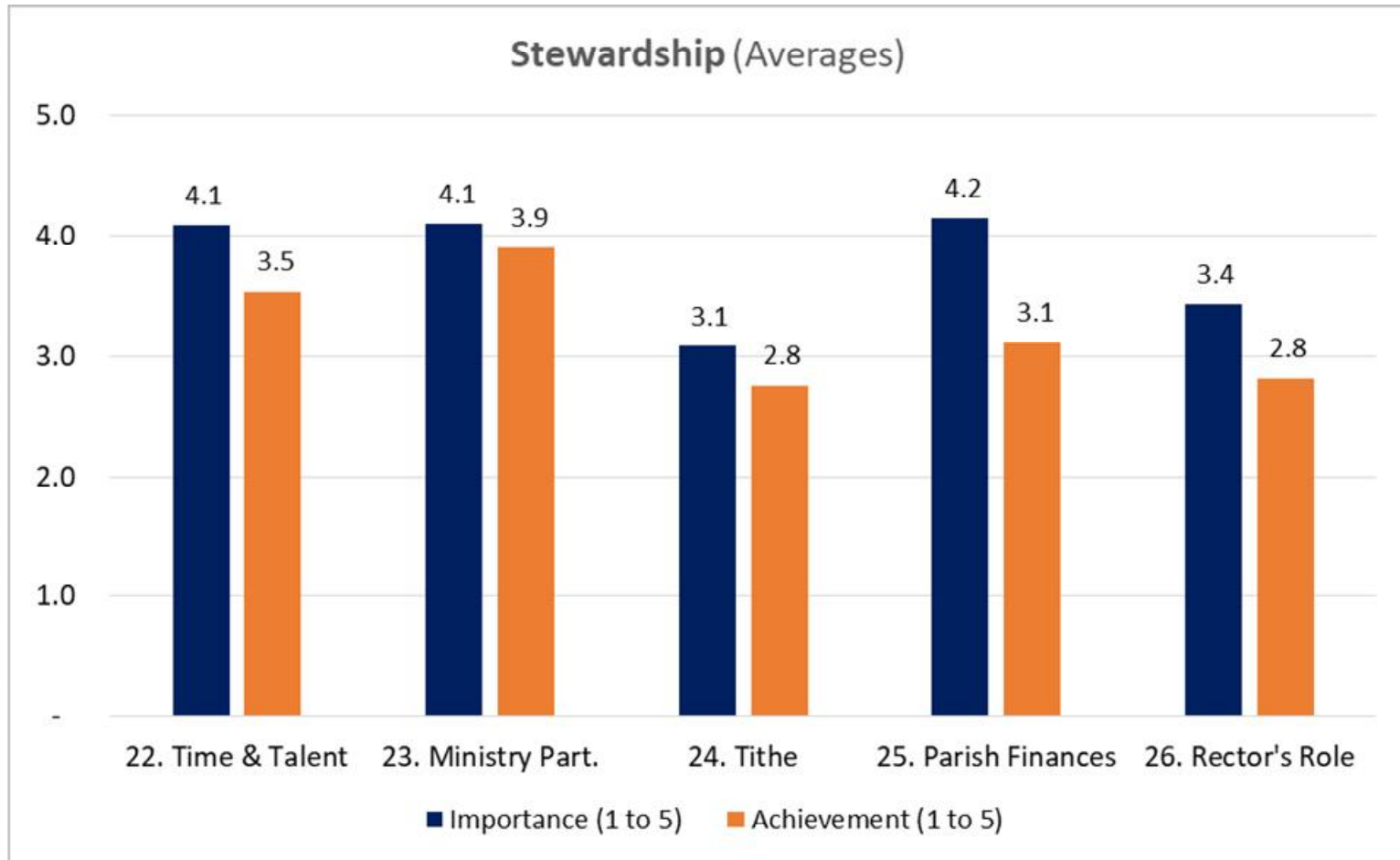
Education (Averages)





Appendix

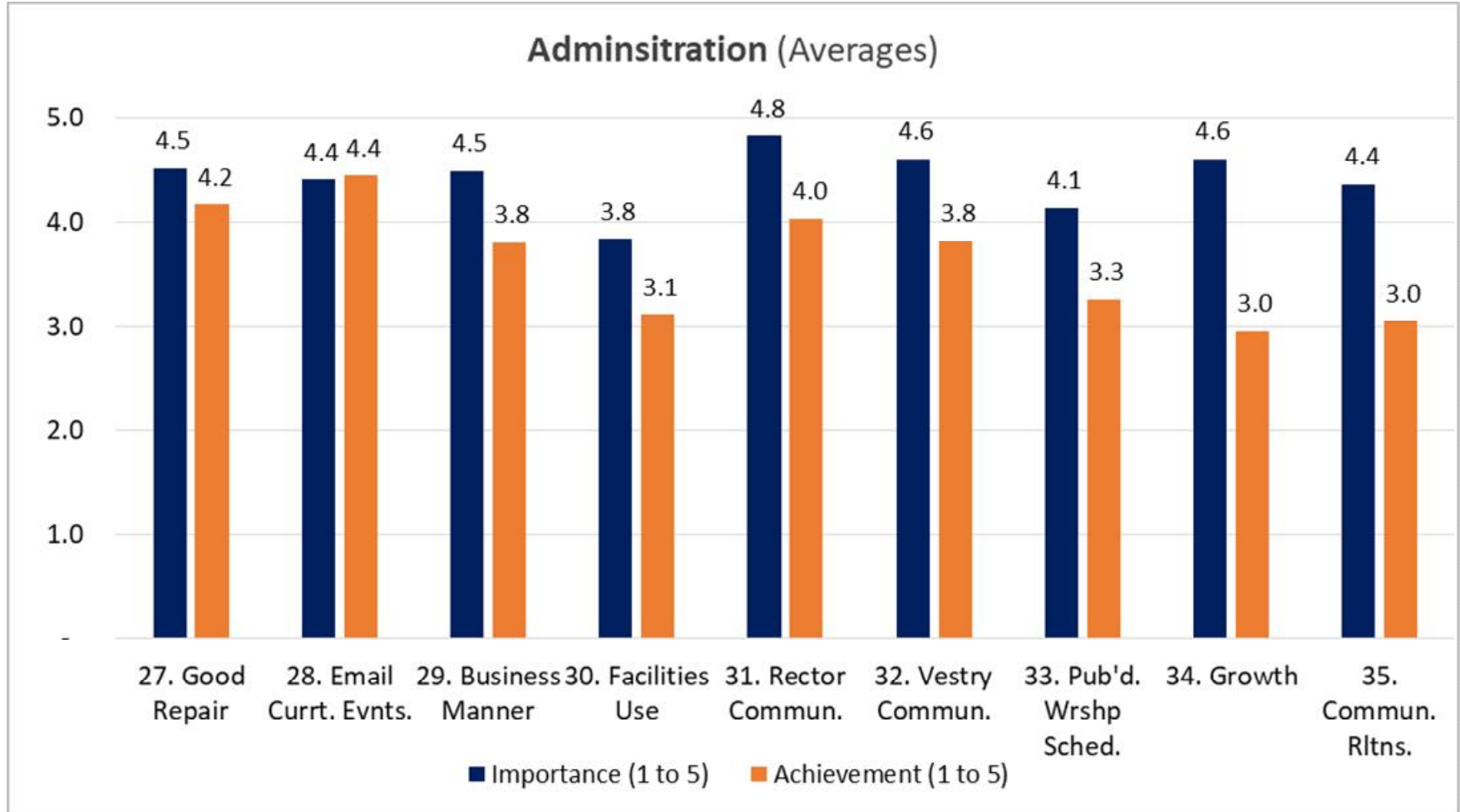
- *Section Two: Stewardship*





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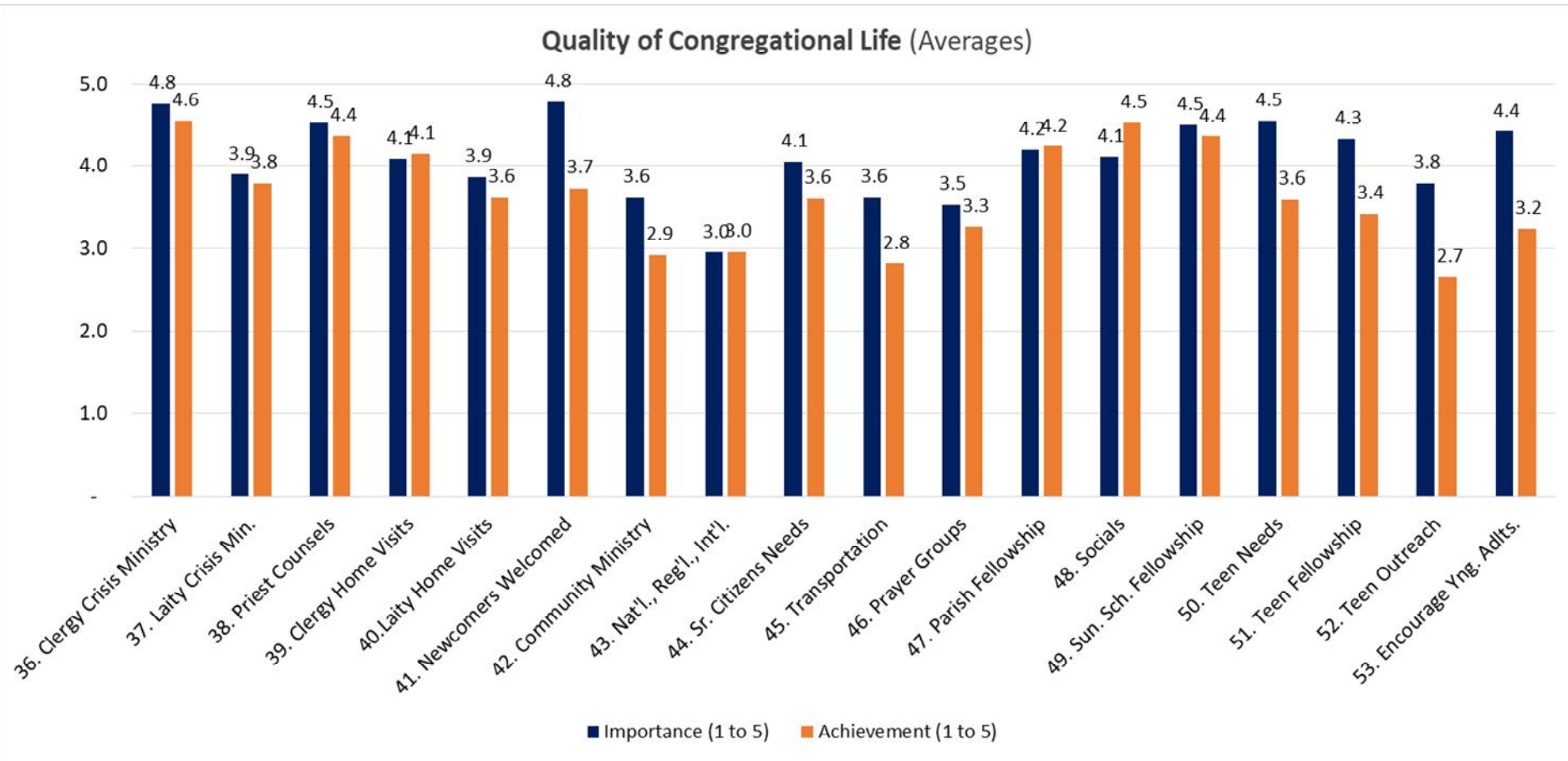
- Section Two: Administration**





Appendix

- Section Two: Quality of Congregational Life**





Appendix

- Section Two: Church Ministry**

